



## Change Management Workshop

### About the Workshop

Change management is a structured approach for ensuring that changes are thoroughly and smoothly implemented, and that the lasting benefits of change are achieved.

The focus is on the wider impacts of change, particularly on people and how they, as individuals and teams, move from the current situation to the new one. The change in question could range from a simple process change, to major changes in policy or strategy needed if the organization is to achieve its potential. This course will provide the tools necessary to implement effective change.

Change as well as individual change that people go through when confronted with changes in the organisation they work in, participants are better able to understand the concept of change management. This workshop provides insights in the different theories related to (organisational) change as well as practical tools and templates that can be used to manage change. It is highly recommended that participants bring their own case study to this workshop, i.e. a 'change' happening in their own organisation. Throughout the workshop, participants can relate what they learn back to their daily practice which will help them to better understand what in their particular case study would help reduce resistance and maximize buy-in. This workshop will provide participants with tips and ideas on how to manage the change in their own organisation successfully.

### Programme Outline

By attending this workshop, participants will improve their capability to understand and manage organisational change. They will learn how to best roll out change within the organisation. Through the workshop, participants will:

- Gain understanding of different theories behind (organisational) change
- Illustrate change as an essential element that is positive
- Gain understanding of success factors of organisational change
- Identify the stages of change we go through as we learn to deal with change
- Get to know tools, templates and instruments that will help to deal with change
- Learn to create the right infrastructure for change management
- See change as an opportunity for self-motivation and innovation
- Change leadership & accountability



## Information Sheet

### Who should attend this Programme?

The workshop is recommended for delegates focused on increasing their understanding of aspects of organisational change as well as effective ways to manage change, increase buy-in to change and minimize resistance to change within an organisation.

### Duration

1 Day  
8:30 – 16:00

### Workshop Pricing

R 3 500.00 per delegate

### Venue

Irene Country Lodge  
Nellmapius Drive, Irene, Pretoria, 0062

### Certification

A Certificate of Competence will be issued on the day of training.

